

***Deferred Compensation
Save now for retirement!***

Why—Immediate ***income tax savings!***

Why—Supplemental ***retirement income.***

It's easy! With payroll deductions you never get a chance to see and spend the money!

Choices: Save at 4% and/or invest in mutual fund, depending on how much risk you want to take.

Need assistance?? Mark Knutson, CFP, can help with investment options, and with overall planning, if desired. Available on site monthly for enrollment and account reviews.

Flexibility: Start with as little as \$25/paycheck or as much as \$24,500 per year. Deductions can be changed any pay period. Investments can be changed any day.

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