

**ADDENDUM A
TO THE
AGREEMENT
by and between
THE CITY OF OAK HARBOR
and
OAK HARBOR POLICE ASSOCIATION
COMMISSIONED UNIT
JANUARY 1, 2017 – DECEMBER 31, 2017**

A.1 Wage rates shall be as set out below to be effective the first full pay period of January of the referenced year:

2017

POLICE OFFICER

GRID	80%	84%	88%	92%	96%	100%
Months	0-12 Mo.	13-24 Mo.	25-36 Mo.	37-48 Mo.	49-60 Mo.	61+ Mo.
Step	0	1	2	3	4	5
Jan-2017	\$5,497	\$5,772	\$6,047	\$6,321	\$6,596	\$6,871

1.5% COLA

SERGEANT (Months as Sergeant)

GRID	10%	12%	14%	(% over 5-yr Officer)
Months	0-12 Mo.	13-24 Mo.	25-36 Mo.	
Step	0	1	2	
Jan-2017	\$7,558	\$7,695	\$7,833	