

**ADDENDUM A
TO THE AGREEMENT
by and between
THE CITY OF OAK HAROBR
and
OAK HARBOR POLICE ASSOCIATION NON-COMMISSIONED UNIT
January 1, 2013 through December 31, 2017**

A.1 Effective January 01, 2013, the monthly rates of pay for employees covered by this Agreement shall be as follows:

**RECORDS INFORMATION SPECIALIST/
POLICE SECRETARY** **GROUP 1**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2013	\$3,456	\$3,629	\$3,802	\$3,974	\$4,147	\$4,320

**SUPPORT SERVICES SUPERVISOR
(Years as Supervisor)** **GROUP 2**

GRID	10%	12%	14%	<i>(% over 5-yr Records Specialist)</i>
Year	0	1	2	
Jan-2013	\$4,752	\$4,838	\$4,925	

SUPERVISOR **GROUP 3**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2013	\$4,061	\$4,264	\$4,467	\$4,670	\$4,873	\$5,076

JAIL SUPERVISOR (Years as Supervisor) **GROUP 4**

GRID	10%	12%	14%	<i>(% over 5-yr Jailer)</i>
Year	0	1	2	
Jan-2013	\$5,464	\$5,563	\$5,662	

JAILER **GROUP 5**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2013	\$3,974	\$4,172	\$4,371	\$4,570	\$4,768	\$4,967

OAK HARBOR POLICE
NON-COMMISSIONED UNIT

ID TECH/JAILER

GROUP 6

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2013	\$4,011	\$4,212	\$4,412	\$4,613	\$4,813	\$5,014

POLICE RECEPTIONIST

GROUP 7

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2013	\$3,024	\$3,175	\$3,326	\$3,478	\$3,629	\$3,780

ANIMAL CONTROL

GROUP 8

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2013	\$3,510	\$3,685	\$3,861	\$4,036	\$4,212	\$4,387

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A.2 Effective January 01, 2014, the wage rates will increase two percent (2%) across-the-board.

**RECORDS INFORMATION SPECIALIST/
POLICE SECRETARY**

GROUP 1

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2014	\$3,525	\$3,702	\$3,878	\$4,053	\$4,230	\$4,406

**SUPPORT SERVICES SUPERVISOR
(Years as Supervisor)**

GROUP 2

GRID	10%	12%	14%	<i>(% over 5-yr Records Specialist)</i>
Year	0	1	2	
Jan-2014	\$4,847	\$4,935	\$5,024	

SUPERVISOR

GROUP 3

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2014	\$4,142	\$4,349	\$4,556	\$4,763	\$4,970	\$5,178

JAIL SUPERVISOR (Years as Supervisor)

GROUP 4

GRID	10%	12%	14%	<i>(% over 5-yr Jailer)</i>
Year	0	1	2	
Jan-2014	\$5,573	\$5,674	\$5,775	

JAILER

GROUP 5

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2014	\$4,053	\$4,255	\$4,458	\$4,661	\$4,863	\$5,066

OAK HARBOR POLICE
NON-COMMISSIONED UNIT

ID TECH/JAILER

GROUP 6

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2014	\$4,091	\$4,296	\$4,500	\$4,705	\$4,909	\$5,114

POLICE RECEPTIONIST

GROUP 7

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2014	\$3,175	\$3,334	\$3,492	\$3,652	\$3,810	\$3,969

ANIMAL CONTROL

GROUP 8

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2014	\$3,755	\$3,943	\$4,131	\$4,319	\$4,506	\$4,694

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A.3 Effective January 01, 2015, the wage rates will increase two percent (2%) across-the-board.

**RECORDS INFORMATION SPECIALIST/
POLICE SECRETARY**

GROUP 1

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2015	\$3,596	\$3,776	\$3,956	\$4,135	\$4,315	\$4,495

RECORDS AND EVIDENCE

SUPERVISOR (Years as Supervisor)

GROUP 2

GRID	10%	12%	14%	<i>(% over 5-yr Records Specialist)</i>
Year	0	1	2	
Jan-2015	\$4,944	\$5,033	\$5,124	

SUPERVISOR

GROUP 3

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2015	\$4,225	\$4,436	\$4,647	\$4,859	\$5,070	\$5,281

JAIL SUPERVISOR (Years as Supervisor)

GROUP 4

GRID	10%	12%	14%	<i>(% over 5-yr Jailer)</i>
Year	0	1	2	
Jan-2015	\$5,685	\$5,788	\$5,891	

JAILER

GROUP 5

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2015	\$4,135	\$4,341	\$4,548	\$4,755	\$4,961	\$5,168

OAK HARBOR POLICE
NON-COMMISSIONED UNIT

ID TECH/JAILER

GROUP 6

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2015	\$4,173	\$4,382	\$4,590	\$4,799	\$5,007	\$5,217

POLICE RECEPTIONIST

GROUP 7

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2015	\$3,238	\$3,400	\$3,562	\$3,725	\$3,887	\$4,048

ANIMAL CONTROL

GROUP 8

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2015	\$3,830	\$4,022	\$4,213	\$4,405	\$4,596	\$4,788

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A.4 Effective January 01, 2016, the wage rates will increase two and one-half percent (2.5%) across-the-board.

**RECORDS INFORMATION SPECIALIST/
POLICE SECRETARY** **GROUP 1**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2016	\$3,686	\$3,870	\$4,054	\$4,238	\$4,422	\$4,607

**RECORDS AND EVIDENCE
SUPERVISOR (Years as Supervisor)** **GROUP 2**

GRID	10%	12%	14%	<i>(% over 5-yr Records Specialist)</i>
Year	0	1	2	
Jan-2016	\$5,068	\$5,159	\$5,252	

SUPERVISOR **GROUP 3**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2016	\$4,331	\$4,547	\$4,764	\$4,980	\$5,197	\$5,413

JAIL SUPERVISOR (Years as Supervisor) **GROUP 4**

GRID	10%	12%	14%	<i>(% over 5-yr Jailer)</i>
Year	0	1	2	
Jan-2016	\$5,827	\$5,932	\$6,038	

JAILER **GROUP 5**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2016	\$4,238	\$4,449	\$4,661	\$4,873	\$5,085	\$5,297

OAK HARBOR POLICE
NON-COMMISSIONED UNIT

ID TECH/JAILER

GROUP 6

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2016	\$4,277	\$4,492	\$4,705	\$4,919	\$5,133	\$5,347

POLICE RECEPTIONIST

GROUP 7

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2016	\$3,320	\$3,485	\$3,651	\$3,818	\$3,984	\$4,150

ANIMAL CONTROL

GROUP 8

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2016	\$3,926	\$4,122	\$4,319	\$4,515	\$4,711	\$4,908

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A.5 Effective January 01, 2017, the wage rates will increase two and one-half percent (2.5%) across-the-board.

**RECORDS INFORMATION SPECIALIST/
POLICE SECRETARY** **GROUP 1**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2017	\$3,778	\$3,967	\$4,156	\$4,344	\$4,533	\$4,722

**RECORDS AND EVIDENCE
SUPERVISOR (Years as Supervisor)** **GROUP 2**

GRID	10%	12%	14%	<i>(% over 5-yr Records Specialist)</i>
Year	0	1	2	
Jan-2017	\$5,194	\$5,288	\$5,383	

SUPERVISOR **GROUP 3**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2017	\$4,439	\$4,661	\$4,883	\$5,105	\$5,327	\$5,548

JAIL SUPERVISOR (Years as Supervisor) **GROUP 4**

GRID	10%	12%	14%	<i>(% over 5-yr Jailer)</i>
Year	0	1	2	
Jan-2017	\$5,973	\$6,081	\$6,189	

JAILER **GROUP 5**

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2017	\$4,344	\$4,560	\$4,778	\$4,995	\$5,212	\$5,429

OAK HARBOR POLICE
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ID TECH/JAILER

GROUP 6

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2017	\$3,403	\$3,573	\$3,742	\$3,914	\$4,083	\$4,253

POLICE RECEPTIONIST

GROUP 7

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2017	\$3,403	\$3,573	\$3,742	\$3,914	\$4,083	\$4,253

ANIMAL CONTROL

GROUP 8

GRID	80%	84%	88%	92%	96%	100%
Step	0	1	2	3	4	5
Jan-2017	\$4,024	\$4,226	\$4,427	\$4,628	\$4,829	\$5,030