



NOTICE OF WORKSHOP MEETING

NOTICE IS HEREBY GIVEN that the Oak Harbor City Council will hold a Workshop Meeting to discuss employee health benefits on Monday, July 15, 2013, at 3:00 – 5:30 p.m. The meeting will be held in the Council Chambers, 865 SE Barrington Drive.

DATED this 10th day July 2013.

Valerie J. Loffler, City Clerk

The City Council may meet informally in workshop sessions (open to the public) to do concentrated strategic planning, to review forthcoming programs of the City, receive progress reports on current programs or projects, or receive other similar information from the City Administrator, provided that all discussions and conclusions thereon shall be informal. Council shall make no disposition of any item at a workshop meeting. Public comment is not normally allowed at workshop meetings, although Council may allow, or request participation.

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**CITY OF OAK HARBOR
CITY COUNCIL
JULY 15, 2013
AGENDA**

WORKSHOP MEETING

3:00 – 5:30 p.m.

1. Workshop Format
2. Steps to Implementation – Review
3. Council Research Requests – Review
4. Research Results
 - a. Compensation Philosophy
 - b. Employee/Spouse/Dependents Survey Data
 - c. Salary Comparison to Market
 - d. Benefit Comparison to Comparable Cities
 - e. Opt-Out Benefit
5. Next Steps
 - a. Scenario Building
 - b. Outreach and Education
 - c. Future Workshops – Affordable Care Act